



SCAG's Equity Efforts

Wednesday, January 11, 2023

WWW.SCAG.CA.GOV

1

SCAG's Commitment to Equity & Social Justice

Sept. 2020 – Established Special Committee on Equity & Social Justice

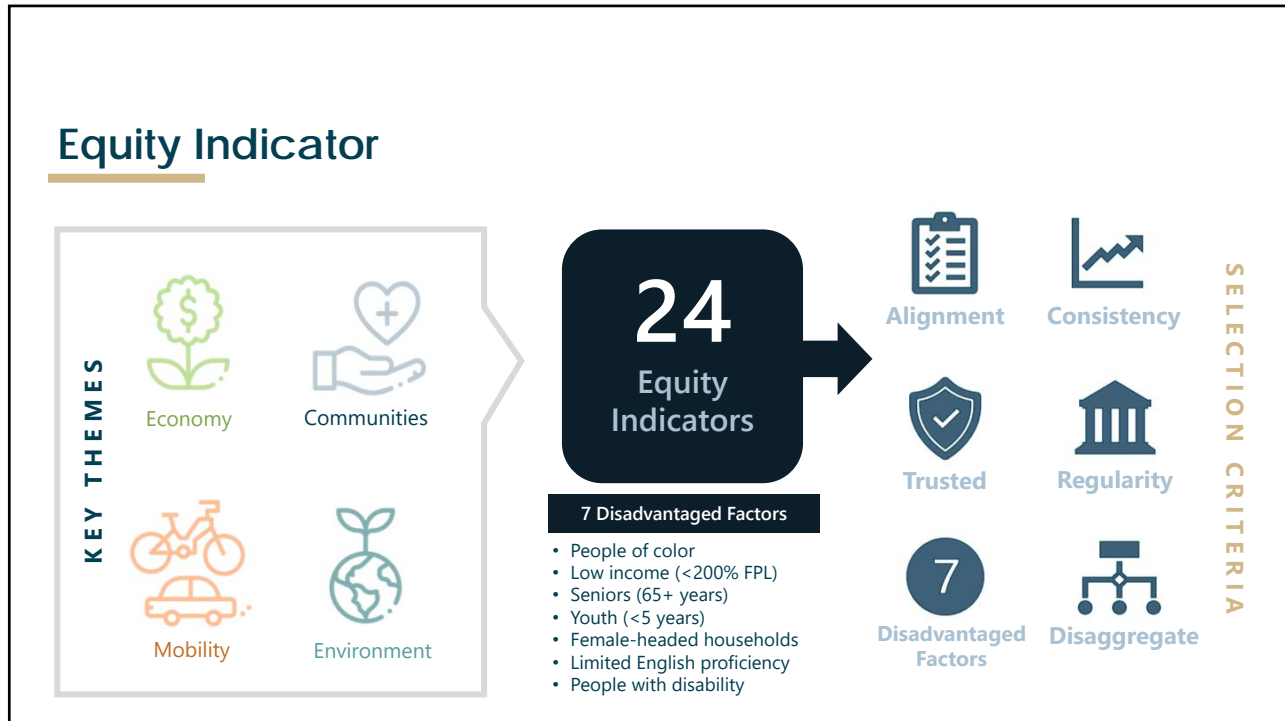
Focus on:

- SCAG's response to advancing equity throughout the agency's activities
- Advising SCAG's Regional Council on policies and practices



Month	Year	Key Events
SEPT.	2020	<ul style="list-style-type: none"> SCAG Overview and Work Program Committee Purpose Defining Equity Special Presentation on Transportation Inequities from Mr. Charles Brown of Equitable Cities: "Arrested Mobility"
NOV.	2020	<ul style="list-style-type: none"> Regional Equity Discussion SCAG Activities: <ul style="list-style-type: none"> Defining Equity Equity Inventory Diversity, Equity, & Inclusion (DEI) Work Plan Public Participation Plan
JAN.	2021	<ul style="list-style-type: none"> Draft Racial Equity Framework & Early Action Plan Inclusive Economic Recovery Strategy – Work Plan & Draft Framework
MAR.	2021	<ul style="list-style-type: none"> Early Action Plan Final Recommendations

2



3

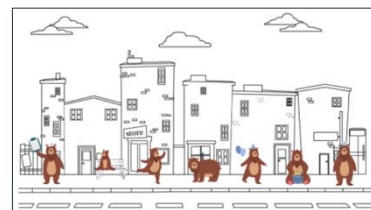
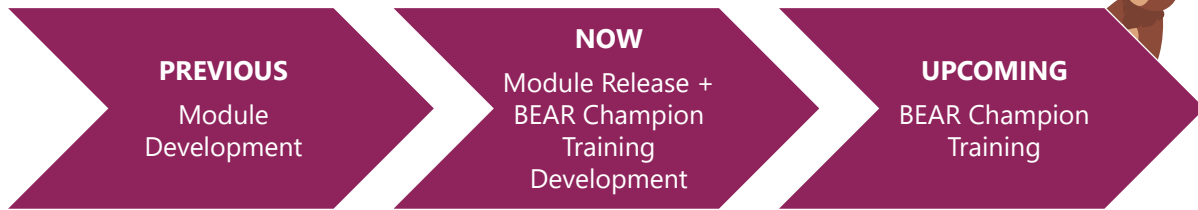
Equity Indicators - 2022

Demographics	Economy	Communities	Mobility	Environment
<ul style="list-style-type: none"> Total Population Racial/Ethnic Distribution Age Distribution Female-Headed Households National Origin * Limited English Proficiency * People with Disabilities 	<ul style="list-style-type: none"> Educational Attainment * Median Hourly Wage Median Household Income * Poverty Unemployment Working Poor High Poverty Neighborhoods Hourly Wage 	<ul style="list-style-type: none"> Access to Open Space and Parks * Broadband Access * Health Insurance Homeownership Housing Cost Burden * Housing Quality * Life Expectancy Overcrowding SNAP 	<ul style="list-style-type: none"> Access to Employment Compact Commuting * Bike + Pedestrian Collisions * Commute Time Households without a Vehicle Transportation System Mode Share 	<ul style="list-style-type: none"> CalEnviroScreen 4.0 Score * Extreme Heat and Tree Canopy * Flood Hazard Areas Wildfire Risk Air pollution index

* = indicator with notable data or methodology modifications

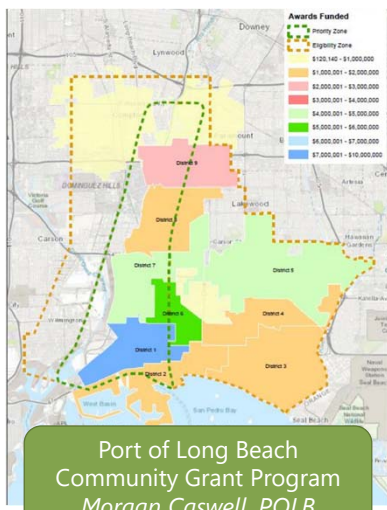
4

Building Equity Across the Region (BEAR)



5

External Equity Working Group



6

MPO Equity Working Group

- Convenes on a bimonthly basis
- 250+ members (free to join)
- 22 states, 1 international agency
- Topics covered: performance measurement, project prioritization, EJ analysis, outreach/engagement, equity tools, equity indices, forecasting/modeling



7

Toolbox Tuesday: Equity Resource Guide (ERG) Foundation Series

November 8, 2022



Listen & Learn

February 2023



Engagement & Co-Power

April 2023



Integrate & Institutionalize

8

Equity Newsletter

Submit equity-related articles + events for December's newsletter by

Thursday, November 10 by 2pm

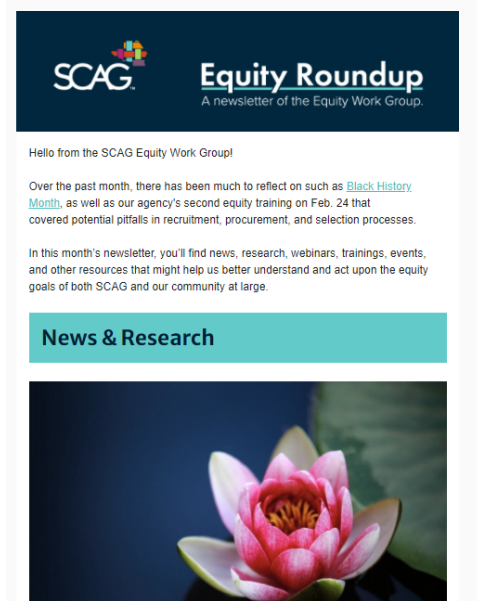
[Submit Newsletter Content Here!](#)

Use submission link above
or email Priya Dhupar at dhupar@scag.ca.gov

Not on the Equity Newsletter listserv?
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[Sign Up for the Equity Newsletter!](#)

If you would like to participate in a newsletter review process, please let Dan know!



9

IDEA Team



Adopted Global Diversity Equity and Inclusion Benchmarks

Launched pulse survey with 120 respondents



DEIB consultant facilitated Mental Health Matters session

Relaunched subcommittees



Coordinated ET "Leading Equity" training

10



THANK YOU!

For more information, please visit:

<https://scag.ca.gov/our-work-inclusion-diversity-equity-and-awareness>